

**SPECIAL MEETING
JULY 27, 2009**

Present: Mayor Cohen, Trustee Blundell, Trustee Kovalchik, Trustee Seymour, Trustee Trapp, Police Chief Truitt, Sergeant Hildenbrand

Mayor Cohen opened the meeting at 7:15pm

Chief Truitt presented the Village board with the following:

Spent the first few weeks observing daily and evening events:

- Village and Town meetings in all three jurisdictions
- Community meetings (Communities That Care)
- Going on patrol with several officers at various times and patrol assignments
- Observing how patrol and investigative activities are being conducted

Observations:

- Majority of Officers are inexperienced but are willing and eager to learn
- Although the majority of officers are part-time, many bring positive skills and knowledge to the mix.
- A few of officers appear to be on coast hoping to do just enough to get by
- I have been made aware of some very good perceptions on the part of community members toward their police, and some negative perceptions as well
 - * Feelings of entitlement and privileges based on position
 - * Get out of jail free cards for friends and associates
- Required information not getting to state and local sources.

Immediate Actions:

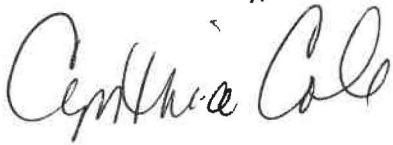
- Started rolling out department directives, policies and procedures forming a solid structure and a system of accountability for all officers
- Implemented a counseling process where improper actions and behaviors are documented and direction toward proper action is established along with consequences for non-compliance
- Started updating training documenting the same
- Brought department members in line with NYS laws regarding domestic violence
- Attended NYS training for handling of juveniles
- Meet with administrative members of other agencies to overcome some friction between agencies
- Applied for certification to have areas approved to interview and process juveniles with the NYS Court System
- Starting interviewing candidates for part-time positions
- Updated and worked out personnel issues with County Personnel and DCJS
- Generated new processes that will streamline officer duties

778

Identified Necessary Resources/Action

- Data Management Systems
- Dependable communications
- Other necessary equipment – ½ to be funded by donations
- Restructure of fiscal management

Submitted by,

A handwritten signature in black ink that reads "Cynthia Cole". The signature is written in a cursive style with a large, prominent "C" at the beginning.

Cynthia Cole
Clerk